

Resolution on Faculty and Staff Separation Decisions

WHEREAS

Faculty and staff report that they have received no description or explanation of the criteria applied by the administration to its decisions on termination and retention of faculty and staff;

WHEREAS

Faculty and staff remain unclear about the numbers of terminations and their effects on colleges, schools, programs, institutes and projects;

WHEREAS

Faculty and staff have a variety of legal rights and possible remedies—as defined in federal and state law and the Faculty Handbook—related to separation and reduction in force decisions affecting them; and

WHEREAS

The methods and timing by which the reduction in force was implemented raise questions both legal and ethical;

NOW BE IT RESOLVED

That the Faculty Senate requests well-documented explanations of the ways that separations of faculty and staff were decided, to include explanations of how those decisions conform to existing university rules and applicable state and federal legal requirements.